

CENTRAL FOOD TECHNOLOGICAL RESEARCH INSTITUTE, MYSORE - 13.

FT/2(2385)/83/E-III

June 14, 2002

OFFICE MEMORANDUM

**Sub : Conduct of Shri B Manohar ,Scientist Gr. IV(4), FE Department against Shri H Krishna Murty, Head - Food Engineering Department.**

Shri B Manohar, Scientist Gr. IV(4), Food Engineering Department in one of his Notes dated October 23, 2001 sent to the Director has indicated against the Head - FED that

**"Head - FE is interested in obstructing R&D activities in the Institute and is personally against me"**

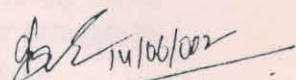
Further, it is reported that Shri Manohar in the Technical Seminar presented by him on January 17, 2002, in the last slide presented that:

**"I thank the Director, CFTRI, for providing me this opportunity and also Head - Food Engineering not preventing me from presenting this talk"**

The above acts of Shri Manohar, Scientist, FED is uncalled for and amounts to misconduct of **'Unbecoming of a Council Employee'** in terms of CCS Conduct Rules, 1964, as made applicable to Council Employees.

In the circumstances of the case, Director, CFTRI has been pleased to direct Shri Manohar, Scientist Gr. IV(4) to showcause as to why action should not be taken against him for the above mentioned misconducts, within 3 days from the date of receipt of this O.M.

This issues with the approval of the Director.

  
(M.R. Radhakantha)

Controller of Administration

Shri B Manohar  
Scientist Gr.IV (4)  
Food Engineering Department

Copy To:

1. Shri H Krishna Murty  
Head - Food Engineering Department.
2. Director, CFTRI, Mysore ... for kind information.

1. On 20 August 2001, Head, FE called me and asked me to get out of the department.
2. Met Director and explained my position. On the advice of Director met Head. Again he shouts at me " I don't want to see your face". Head claims to have influenced my promotion assessment results. **Letter dated 10-9-01** was sent to Director informing him of happenings. No reply.
3. Asked for better computer which has been lying idle with Head for use. Brought to Director's attention vide **letter 10-9-01**. No action by Director.
4. Prevents me working in a collaborative study on rheology with LSTF dept. Gives false information with respect to working of Brookfield viscometer. Entire episode brought to Director's attention vide **letter dt 23-10-01**. No reply/action by Director.
5. A DST-DAAD Project proposal was conceived and put forward including my name. Head, FE scuttles the whole project without taking note of my contribution in the SCFE field. Note concerning the above was brought to Director's attention vide **letter 8-11-01**. No reply received.
6. Brought to kind notice of the Director vide **letter dt. 8-11-01 and 10-4-02**, certain non-R&D and personal acts such as storage and sale of fire-crackers during Diwali from office premises. Reply not received.
7. Mrs Nagalaxmi, PPSFT sends a request for measurement of viscosity, surface tension thro' Head, FE. Head, FE does not react / forward the same to me. Incident brought to the notice of Director vide **letter 23-11-01**. No action / reply from Director.
8. Even though I have been associated with supercritical fluid extraction studies for the last 17 years and one of the chief consultants to the consultancy assignment to M/s RKS Agro-tech Ltd., Bangalore, Head, FE deletes my name for a particular technical assignment requested by M/s RKS. Matter brought to the notice of the Director vide **letter 10-4-02**. No reply received so far.
9. **Letter dt. 10-4-02** (enclosing all previous documents sent to Director) once again requested action by the Director on Head, FE. No reply received so far.
10. Request for particle size analysis from a outside client was received by AQCL. Head, FE informs about the non-functioning of the instrument (eventhough the instrument is working fine) and directs the relevant paper to Mr Nagaraj who is not in charge of the equipment. Matter was brought to the kind attention of Director vide **letter 21-5-02**. No reply / action from Director.

As I received OM FT/2(2385)/83/EIII dt. June 14, 2002 from COA to explain certain conducts of mine, I need the replies or actions taken by Director on my representation made vide various letters that are mentioned above. These are essential for me to reply to the OM mentioned.

B. MANOHAR